

MODERN SLAVERY AND HUMAN TRAFFICKING STATEMENT **FOR SMALL BUSINESSES**

Our business, The Small Business Box Ltd is committed to combatting slavery and human trafficking in its business and supply chains, and we make this statement to assist with compliance with the Modern Slavery Act 2015. This statement relates to the financial year ending 31/12/2021

As our business has a turnover of less than £36 million, we do not have a legal obligation to produce a modern slavery statement. However:

- a. We agree that exploitation within all supply chains ending in the UK is a blight on our society, and we are committed to playing our part in eliminating exploitation;
- b. We understand that customers with obligations under the Modern Slavery Act 2015 cannot comply with those duties without our cooperation.

To that end, we confirm that we have examined our own business and, to the extent that it is reasonably practicable, businesses within our supply chain and we confirm the following:

1. We confirm that within our own business, no relevant offence relating to slavery or human tracking has been committed.
2. We have made enquiries of businesses that supply directly to us and we are confident that no relevant offence is committed in that business.
3. Insofar as it was reasonably practicable, we have examined our supply chains and confirm that we found no evidence of slavery or human trafficking

Further details about our business and supply chain are provided below.

Our business The Small Business Box, supplies products and services, specific to Small and Medium businesses to assist their operation, specifically online.

Our business structure is:

- Based in the UK, but operates in countries across the world.
- Offers Franchise opportunities in countries that it operates in.
- Our Managing Director has levels of management that have teams that work with them

We operate in the following countries:

- United Kingdom
- United States of America
- Canada
- Australia
- Europe
- Our company is available in the Rest of the world but may not be operational.

Our supply chain is as follows:

Our services are created within house either within The Small Business Box or within our Franchise partners, that have been fully vetted and checked. These companies and individuals have undergone a specific process in order to be accepted to work with us.

For some of our products we use external suppliers within the UK or USA and these suppliers may have factories and offices worldwide for distribution. These supplier's supply:

- Printed products
- Clothing and uniforms
- Paper base products such as books
- Furniture suppliers

We understand that certain industry sectors and geographical regions entail greater risk of exploitation than others. We do believe that companies within our supply chain is in one of those sectors.

- We work with our suppliers to ensure that they have specific policies in place to protect against slavery and trafficking.
- We will not work with companies that do not have policies in place or whereby we cannot confirm that they may be involved in slavery or trafficking.
- Access proof that they are operating in an ethical and legal manner.

Where it is reasonably practicable, we ensure that businesses in our supply chain have made a similar statement relating to slavery and human trafficking.

The person in our business responsible for assessing matters relating to slavery and human trafficking is: our Managing Director

We also encourage all employees to report on any matters relating to slavery or human trafficking in our supply chains of which they become aware.